

NORTH TEXAS STATE HOSPITAL - AFP - VERNON
Campus Improvement Plan
2016/2017

Date Reviewed:

DMAC Solutions ®

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Date Approved:

10/28/2016

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Mission

Vernon AFP's mission is to provide a diverse education in a safe and supportive environment. Students will be expected to learn and practice self-discipline, apply skills and concepts learned, use independent learning and respect themselves and others as they strive towards success. The education department strives to provide students with opportunities for growth as well as tools to assist with students who are behind in their education, while promoting and investigating future educational plans

Vision

Vernon AFP strives to provide the student with the opportunity for educational success that combines with a sense of respect and responsibility to allow the students to re-enter society and become self-sufficient adults who will contribute positively to their community

Nondiscrimination Notice

NORTH TEXAS STATE HOSPITAL - AFP - VERNON does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

Resources

Resource	Source
Title IIA Principal and Teacher Improvement	Federal
Title III Bilingual / ESL	Federal
Age-appropriate Character Education Information	Local
Teacher Summary Reports	Local
Appropriate adolescent behaviors information	Other
Behavioral procedures	Other
Collaborative Planning Time	Other
DMAC Reports	Other
Focus Groups	Other
Local Districts	Other
Paraprofessionals	Other
Surveys	Other
Teacher Knowledge/Training	Other
Teacher Permanent Records	Other
Technology Equipment	Other
TEKS Resource System	Other
Time	Other
Instructional Materials Allotment	State
Local Funds	State
Optional Extended Year Funding	State
State Assessments	State
State Compensatory	State
State Curriculum	State
Texas Essential Knowledge and Skills	State

NORTH TEXAS STATE HOSPITAL - AFP - VERNON Site Base

Name	Position
Brahier, Andrea	Secretary
Chisum, Russ	Teacher
Dennis, Ronnie	Business member
Dickson, Jeri	Teacher
Eason, Christy	Teacher
Gibson, Diane	Teacher
Hennessee, Joe	Administrator
Henry, Robert	Teacher
Matthews, Patty	Paraprofessional
Simpson, William	Teacher
Whatley, Dawn	Community member

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Goal 1. North Texas State Hospital AFP campus will promote and encourage parents/guardians to become actively involved in the education of their children.

Objective 1. 95% of AFP parents will be contacted to discuss their child's education, either in person, by phone, surveys or mail

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers will be present at each Family Day to visit with parents on an individual basis and to answer any questions presented	Principal, Teacher(s)	Quarterly	(S)Local Funds	70% of the teachers will be present at each family day and will sign-in using the staff check-in system or will check in with the principal.
2. A Parent Orientation will be offered each Family Day. The principal or principal designee will be involved in directly visiting with parents of students in the NTSH program.	Principal, Principal Designee	Quarterly	(S)Local Funds	Individual principal observations and a parent orientation sign-in sheet will be completed each family day
3. Teachers will attempt to contact parents on parent-teacher conference days by phone. They will visit with any parent who attends on campus, calls, or e-mails. Current addresses will be maintained in order to mail out three week/six week reports and other correspondence.	Principal, Teacher(s)	on-going	(S)Local Funds	100% of parent contact will be documented using Telephone calling logs, report cards, progress reports, and principal observations.
4. 100% of parent contact will be documented using Telephone calling logs, report cards, progress reports, and principal observations.	Principal, Teacher(s)	on-going	(S)Local Funds	100% of ARD meeting documentation will contain a parent invitation, the response to that invitation and/or proof of involvement in the ARD meeting.

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Goal 2. A safe and orderly bully-free learning environment is supported by North Texas State Hospital AFP campus.

Objective 1. All AFP staff will encourage and support a safe and bully-free learning environment each day of the school year.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers will maintain behavior in the classroom by utilizing Capturing Kid's Hearts concepts. Choices and reminders of consequences will be displayed in each classroom	Principal, Teacher(s)	on-going	(S)Local Funds	100% of the classrooms will have displayed the choices and consequences of misbehavior, a social contract completed by students and the AFP expectations
2. Teachers are involved in Peer Assisted Leadership (PALS) one period a day at the student residential units. Character education and accountability are emphasized in this time period.	Principal, Teacher(s)	on-going	(S)Local Funds	Teachers will monitor and participate with students in peer assisted leadership group at least 80% of available opportunities
3. The principal will post policy guidelines for reporting bullying and sexual harrassment.	Principal	on-going	(S)Local Funds	A copy of the appropriate guidelines will be posted in the education office
4. The principal will coordinate with the hospital which will provide cameras equipped with sound to ensure the safety of all students and staff.	Principal	on-going	(S)Local Funds	The principal will coordinate with the hospital which will provide cameras equipped with sound to ensure the safety of all students and staff.

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Goal 3. North Texas State Hospital AFP campus will promote high levels of learning for all students through differentiation, interventions, and engaging instruction.

Objective 1. Instructional models and strategies will be reviewed and new methods developed if necessary in an attempt to close learning gaps.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Teachers will collaborate and share successes and struggles concerning the use of Individualized Learning curriculum, share ideas for implementation of new strategies during PLC meetings	Principal, Teacher(s)	July 2017	(F)Title IIA Principal and Teacher Improvement, (O)Local Districts	A minimum of five minutes per PLC meeting will focus on teacher discussion and sharing of ideas.
2. Data from DMAC will be reviewed and new interventions implemented to assist ESL students in being successful in learning. Vocabulary will be the key focus in all core classes. The ESL teacher and core subject teachers will collaborate during PLC meetings to discuss strategies and progress of the students.	Principal, Teacher(s)	July 2017	(O)DMAC Reports, (O)Local Districts, (O)Time	All communications between the ESL teacher and core teachers will be documented in the PLC minutes. DMAC research will be reviewed quarterly.

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Goal 4. North Texas State Hospital AFP campus will promote a collaborative team approach and provide professional development opportunities for all staff members

Objective 1. AFP Teachers will be encouraged to attend some type of individual, district or regional professional development in their teaching fields

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 100% of AFP instructional staff will meet highly qualified requirements	Principal, Teacher(s)	ongoing	(S)Local Funds	Summative--All AFP Teachers will participate in required amounts of staff development to maintain their highly qualified status.
2. AFP instructional staff will attend all staff development opportunities provided by the district	Principal, Teacher(s)	July 2017	(O)Local Districts	Summative--All Instructional staff will attend 100% of the district's trainings and document on Staff development log sheet.
3. All AFP Instructional staff will attend staff development opportunities at a regional service center during the summer break.	Principal, Teacher(s)	ongoing	(O)Teacher Knowledge/Training, (S)Local Funds	Summative--95% of instructional staff will attend staff development and provide documentation to the Principal

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- Goal 4.** North Texas State Hospital AFP campus will promote a collaborative team approach and provide professional development opportunities for all staff members
- Objective 2.** 95% of AFP Teachers will actively participate in PLC meetings

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. AFP teachers will attend at least 12 PLC meetings to discuss campus issues,parent concerns,district goals,curriculum,strategies,discipline issues,classroom progress,and resources	Principal, Teacher(s)	July 2017	(O)Teacher Knowledge/Training, (O)Time	AFP Instructional staff will attend at least 80% of scheduled PLC meetings
2. STAAR release assessments will be used as benchmarks and results/data analyzed in PLC meetings.	Principal, Teacher(s)	July 2017	(O)DMAC Reports, (S)State Assessments	A minimum of two PLC meetings will be used to analyze results of benchmark test given to students.
3. Teachers will collaborate and review DMAC reports and hold discussions on individual students who are not progressing during PLC meetings.	Principal, Teacher(s)	July 2017	(O)DMAC Reports	A minimum of two PLC meetings will include in depth discussion on DMAC reports and student progress.

Comprehensive Needs Assessment