

Bland ISD Title IX Information

The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. In accordance with Title IX, the district does not, and is required not to, discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. As a school district serving students in kindergarten through grade 12, the district is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination on the basis of sex in admissions and recruitment. However, the district does not discriminate on the basis of sex in admissions or transfer requests.

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Contact: Rick Tidwell, Superintendent of Schools
Address: 2556 Lake Avenue, Farmersville, TX 75442
Email: rick.tidwell@blandisd.org
Telephone: (903) 776-2239

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email. Reports may also be made in person.

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with board policies DIA and FFH.

Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

The district's non-discrimination policies:

[DIA – Employee Welfare – Freedom From Discrimination, Harassment, and Retaliation](#)
[FFH – Student Welfare – Freedom From Discrimination, Harassment, and Retaliation](#)

Training materials used to train the district's Title IX personnel:

Sara Leon & Associates, LLC "New Title IX Rules and Regulations" series. Materials from this series in compliance with Section 106.45(b)(10)(i)(D) of the regulations can be found here:

[Title IV Training Information](#)