

SALARIES AND EXPENSES

It is the policy of the Fairview Board of Education that no teacher shall be paid less than the state schedule. Extra duties shall be compensated for as scheduled. A schedule of salaries and fringe benefits paid to administrators will be filed with the State Department of Education by October 1, each year. Hourly wages for support employees will be established by the board of education.

All teachers shall be paid not later than the 15th day of each month except for August which shall be paid on the 20th day. If the 15th falls on a weekend or a holiday, teachers shall be paid on the last preceding school day.

All full-time employees who are exempt from the hourly wage requirements of the Fair Labor Standards Act will be paid on a twelve-month basis.

For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years of active duty in the military service or out-of-state or out-of-country teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than those allowed for state purposes. The district reserves the right to honor additional years of verifiable experience.

The board shall also provide for a staff leave program and reimbursement of approved expenses.

**REFERENCE: 70 O.S. §1-110
70 O.S. §5-141
70 O.S. §6-106
70 O.S. § 18-114.14
Atty. Gen. Op. No. 84-87 (July 24, 1984)**