

Fingerprinting and Background Checks

GAA

All employees, including but not limited to, certified, classified, and temporary or substitute, shall when initially employed, submit to fingerprinting and/or background checks for the purpose of obtaining state and national criminal history record information before employment. The cost of obtaining the fingerprinting and/or background check shall be the responsibility of Crook County School District #1. However, the cost of providing fingerprinting and/or background check information to the Wyoming Professional Teaching Standards Board shall be the responsibility of the applicant. Any employee who has a break in service for twelve (12) consecutive months must resubmit to fingerprinting and/or background checks at the employee's expense.

Criminal History Record Information (CHRI) will be viewed only by the superintendent or a designee. The misuse of CHRI may result in disciplinary action up to and including termination. If the fingerprinting or background check reveals information which is determined to be inimical to the best interest of the school district, the applicant may, at the school district's option, be denied employment, or if already employed because the fingerprinting or background check has not been received, be immediately terminated.

The school district may, notwithstanding the issuance of a Wyoming teaching certificate by the Wyoming Professional Teaching Standards Board, deny employment to any applicant.

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