

Salina Public School

Tony Thomas - Superintendent

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Dear Parents:

The Salina Board of Education and administration team discussed our Bullying and Harassment Policies at our January School Board meeting. The Board agreed that current Policies and Procedures were in line with the current vision of our school. After lengthy discussion, the Salina Board of Education and Salina Administration is asking for the help of our parents to address any further Bullying issues that may occur.

We first ask that you please give us the courtesy of addressing the situation before it is branded all over Social Media. Please contact the building principal to report the issue. A majority of the time the principal or teacher may not even be aware of the situation. Your communication is crucial for us to get to the bottom of the situation. After being contacted by the parent or the employee, the principal will do a thorough investigation of the allegations. The investigation will be thorough and may take a few days to get all of the information collected. The principal will contact the parents when a decision has been reached.

We want you to know that your child's safety is our top priority. With us working together, it will help Salina Public Schools provide the safest and best education possible for the students of Salina Public Schools.

We ask that you please look at the example below for a good explanation of bullying. This example helps everybody understand the difference in bullying and conflict.

Again, we are reaching out to our parents and asking that you please work with us to help provide a safe and academic atmosphere that will help our children reach their full potential.

Sincerely,



Tony Thomas
Superintendent
Salina Public Schools

is it
BULLYING?

When someone says or does something
unintentionally hurtful
and they do it once, that's
RUDE.

When someone says or does something
intentionally hurtful
and they do it once, that's
MEAN.

When someone says or does something
intentionally hurtful and they *keep doing it*—
even when you tell them to stop or show
them that you're upset—that's
BULLYING.